

AUGUST 21, 2014

The Freedom Area School Board held their Regular Board Meeting on August 21, 2014, in the Middle School Library. Vice President Mary Ann Petcovic called the meeting to order at 7:10 p.m.

Board Members Present:

Alan Colorito (Arrived 7:20 pm)
Harry Gilarno
Dawn Greene
Barbara Heyman (Via telephone)
Lori Pail
Mary Ann Petcovic
Lorraine Rocco
Jennifer Sayre
Dennis Sharpless (Arrived 7:30 p.m.)

Board Members Absent:

School Staff Present:

Dr. Jeffrey Fuller, Superintendent
Noriene Plate, business Manager
Misty Slavic, Director of Curriculum & Instruction
Rich Edder, Principal, Elementary School
Dr. Darlene Corris, Principal, Middle School
Gary Mortimer, Director, Buildings & Grounds
Dawn Fronius, Director, Food Service
Scott Smith, Construction Manager

Solicitor:

Matthew Hoffman, Esq.

Guests: **Public sign-in sheet attached to the minutes in the minute book.**

COMMUNICATIONS:

Congratulations:

- Dawn Fronius, Food Service Director, was presented The Thelma Flanagan Gold Award of Service by the School Nutrition Association in recognition of Outstanding Accomplishments through the Association's Plan of Action. Congratulations were extended.
- Freedom Area High School Graduate Nicholas Kanschat, recipient of the Eagle Scout Award – Letter of Congratulations was sent from the Board of School Directors and Superintendent
- Freedom Area Senior Football Players Jared Hogue and Alex Kastroll participated in the Pennsylvania-Ohio All-Star Game held on June 27 in which the Pennsylvania All-Stars Defeated the Ohio All-Stars; both players have been awarded a \$500 Scholarship from the Midwestern Athletic Conference Coaches Association (Enclosure)

Invitation:

Motion by Rocco, seconded by Gilarno, to approve attendance to the 2014 PASA-PSBA School Leadership Conference for School Board Members' and Superintendent, According to Policy.

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Sayre, Petcovic, and Pail.
Vote Motion carried –7 Yeas

- 2014 Freedom Area Educational Foundation Hall of Fame Induction Dinner, Saturday, September 20, 5:00 P.M., The Club at Shadow Lakes, Hopewell Township, Cost for Dinner \$40.

Other:

- September 2014 School Board Meetings to be held on September 11 and September 18
- Use of School Facilities Schedule (According to Policy) (Enclosure)

ENCLOSURES:

- A. Update from Tim Dubovi, Freedom Area Head Football Coach (Communications – Item A.3.)
- B. Use of School Facilities Schedule (According to Policy) (Communications – Item D.)
- C. 2014-2015 Back-to-School Letter (Superintendent’s Report – Item C.)
- D. BVIU School Board Notes for June 25 and July 23, 2014 Meetings

SUPERINTENDENT’S REPORT:

- A. Dawn Fronius, Food Service Director, gave a presentation on Smart Snacks in Schools Nutrition Guidelines saying these were new requirements from the US government. **Copy of the presentation is attached to the minutes in the minute book.**

Note: School Board Member Alan Colorito arrived at 7:20 pm, EST

Note: School Board Member DJ Sharpless arrived at 7:30 pm, EST

B. Dr. Fuller, Superintendent provided the following Summer Review saying:
The summer of 2014 was fleeting! The administrative team worked hard on preparing for the new school year, hired a new Principal for the High School, and found instructional resources to support teaching and learning in the classrooms, with new textbooks purchased for AP Psychology, AP Biology, Contemporary US History, Algebra 1, Algebra 2, Geometry, Handwriting for grades K - 3, and a Process Writing program for grades 5 - 8. Mrs. Slavic and I met with representatives from the Association to develop the Differentiated Supervision Plan that was presented to the Board last week. While Mr. Mortimer's crew worked hard at preparing the buildings and grounds, we also tried very hard to ensure that there was nothing - other than rain and mud - that kept the contractors from their work. Unfortunately, there was a lot of rain and mud. However, there has been a lot of progress made in the last week and a half, and the walls are starting to come out of the ground. The footers are going in - more cement was poured today - and as soon as the footers are set, steel will be going up. Progress is being made and Mr. Smith will provide further update later in the meeting.

You have in your enclosures a copy of the letter that was sent home to staff welcoming them back to the new year. Included with that were the schedules for the first three in-service days and the tentative in-service schedule for the school year.

The schedule for the first three days provided a good mix of room preparation time with professional development. On Monday, we spent an hour or so together updating some general information and getting the year kicked off. I was able to share with the teachers, the story of the refueling mission that I was able to fly in July. As I told the Board previously, this was one of the most amazing experiences that I have ever had, and I was thrilled to be able to go. Thank you, again, for allowing that.

The teachers then reported to their buildings for meetings and room preparation. On Tuesday morning, we held six (6) breakout sessions for the teachers. Mr. Scala, Mr. Hickey, and Mr. Bennett presented on technology updates and MMS. Mr. Edder worked with a parent, Mrs. Becca Hessler, to talk with the staff about parent communication. Dr. Corris presented on the new Student Learning Objectives, which are part of the Educator Effectiveness Tool and teacher evaluation. Mr. Hernandez presented on curriculum development and security. Mrs. Slavic worked with the staff on special education, and I presented on the new Differentiated Supervision Plan. I think we all ended the morning with a re-found respect for our staff, having talked for the better part of three (3) hours, we were all pretty worn out!

On Wednesday, the secondary teachers spent the morning learning about how to work with students who are suffering from a concussion or traumatic brain injury, while the elementary staff learned about the new writing program.

It was a solid three (3) days of preparation to get the new year kicked off correctly.

As you know, today (8/21/14) was our first day with students. It was so exciting to have the kids back in the buildings. Most of them were even excited to be here with us! I was able to visit all

of the schools and stick my head into many of the classrooms. We are now back in motion and doing what we all love to do, working with the students.

- 2014-2015 Back-to-School Letter (Enclosure)
- Assessment Update – Dr. Fuller provided a general update of the District’s 2014 PSSA and Keystone Results saying they are still not where we want our students to be. The District is working diligently to get our scores up. A board conference will be scheduled to review the report in depth. **A Copy of the presentation is attached to the minutes in the minute book.**

Note in Minutes:

- Discontinuation of District’s Participation in the Opportunity Scholarship Tax Credit Program (Administrative Report)

FINANCE:

Motion to approve the following Finance items was made by Pail, seconded by Sayre, and unanimously approved through consent agenda.

- CA:1 Bills in the Amount of \$958,018.88 (Second Check Run for June 2014)
 CA:2 Bills in the Amount of \$1,625,361.13 (First Check Run for July 2014)
 CA:3 Bills in the Amount of \$435,381.94 (First Check Run for August 2014)
 CA:4 Capital Improvement First Check Run for July 2014 - \$47,574.42
 CA:5 Capital Improvement First Check Run for August 2014 - \$9,785
 CA:6 Primary Center construction payments in the amount of \$60,300 (Second Check Run for June 2014) and \$369,889.69 (First check run for July 2014); as approved by VEBH Architects and S. P. Smith Construction (Handout 8-14-14 – Scott Smith)
 CA:7 Primary Center First Check Run for August 2014 - \$446,815.30
 CA:8 June and July 2014 Treasurer’s Reports

	<u>June 2014</u>
Huntington Bank Money Market	\$ 486,814.49
ESB Money Market	\$ 1,350,457.61
Huntington Bank General Fund	\$ 8,133.68
ESB Payroll	\$ 0.00
Huntington Payroll	\$ 264.95
ESB General Checking Account	\$ 50,000.00
PA Treasury Invest General Fund	\$ 3,167,445.75
Premier Savings – Huntington	\$ 1.60
PSDLAF – Regular Account	\$ 3,090.70
PSDLAF Max - General Fund	\$ 1,922,644.15
PSDLAF/ESB Bank CD - General Fund	\$ 1,985,000.00
PA Treasury-Invest Capital Projects	\$ 212,953.46
PSDLAF/ESB CD - Capital Projects	\$ 690,000.00
PSDLAF Max – Capital Projects	\$ 2,330,132.27
Huntington – Capital Improvement	\$ 3.29
Huntington Student Activity Account	\$.26
ESB – Student Activity Account	\$ 50,026.29
Huntington – Bodkin Scholarship	\$ 5.83
ESB – Bodkin Scholarship	\$ 236,548.06
PSDLAF MAX – 2014 Construction Fund	\$ 9,000,000.00
PSDLAF – 2014 Construction Fund	\$ 254,119.11
Capital Projects Checking	\$ 571,252.82

	<u>July 2014</u>
Huntington Bank Money Market	\$ 1.93
ESB Money Market	\$ 1,413,663.71
Huntington Bank General Fund	\$ 0.41
ESB Payroll	\$ (470.17)
Huntington Payroll	\$ 1,639.49
ESB General Checking Account	\$ 144,979.37
PA Treasury Invest	\$ 3,167,575.92
Premier Savings – Huntington	\$ 0.00

PSDLAF – Regular Account	\$ 3,090.72
PSDLAF Max - General Fund	\$ 1,897,051.84
PSDLAF/ESB Bank CD - General Fund	\$ 1,735,000.00
PA Treasury-Invest Capital Projects	\$ 212,962.21
PSDLAF Max – Capital Projects	\$ 2,577,458.76
Huntington Capital Improvement	\$ 0.00
Huntington Student Activity Account	\$ 0.01
ESB – Student Activity Account	\$ 48,993.95
Huntington Bodkin Scholarship	\$ 0.00
ESB Bodkin Scholarship - CD	\$ 200,000.00
ESB Bodkin Scholarship	\$ 36,557.54
PSDLAF MAX – 2014 Construction Fund	\$ 8,605,000.00
PSDLAF – 2014 Construction Fund	\$ 278,768.92
ESB - Capital Projects Checking	\$ 523,730.21
PSDLAF/ESB Capital Projects – CD	\$ 445,000.00

CA:9 June and July 2014 Cafeteria Reports

CA:10 Agreement with Delta Dental for the period of September 1, 2014, thru August 31, 2015 (No increase from Previous Year) (Signature Required)

CA:11 Agreement with VBA for the Period of October 1, 2014, thru September 30, 2016 (No increase from prior year) (Signature Required)

CA:12 Title I Services Inter-District Agreements for 2014-2015 School Year

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Sayre, Petcovic, and Pail.

Vote Motion carried –7Yeas

Note in Minutes:

- Division of Federal Programs has determined that Freedom Area School District has maintained fiscal effort when comparing the Fiscal Year Ending June 30, 2012, to the Fiscal Year Ending June 30, 2013; LEA is eligible for Full Participation in Federal Grant Funding for School Year 2014-2015
- Beaver County School Health Insurance Consortium Report for July 2014

EDUCATION:

Motion to approve the following Education items was made by Gilarno, seconded by Colorito, and unanimously approved through consent agenda according to Act 48:

CA:1 Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. Other:

a. Math Coach Network for 2014-2015 School Year, AIU3-Homestead, Cost Mileage:

- Amy Shultz, Elementary Math Coach
- Ryan Smith, Middle School Math Coach
- Ed Shephard, High School Math Coach

b. PIIC (Pennsylvania Institute of Instructional Coaching) Meetings for 2014-2015 School Year, BVIU, Cost Substitute Plus Mileage:

- Emily Mather, Elementary Literacy Coach
- Amy Shultz, Elementary Math Coach
- Ron Kelm, Middle School Literacy Coach
- Ryan Smith, Middle School Math Coach
- Ed Shephard, High School Math Coach

c. Confirm: Randy Perkins, Middle School Counselor, PIMS Data Quality Network meeting August 20, BVIU, Cost Mileage.

CA:2 Placement of Mark Schaffer, Pre-Student/Student Teacher from Robert Morris University, with Dave Badamo, Middle School Technology Teacher, and Valerie Marburger, High School Technology Teacher, during the 2014-2015 School Year (Clearances on File)

CA:3 Annual Special Education Classroom Rental Agreement for the 2014-2015 School Year with the BVIU at a Cost of \$5,576 (No Increase from Previous Year)

CA:4 Annual Letter of Agreement Between Beaver County Behavioral Health and Freedom Area School District for the 2014-2015 School Year

- CA:5 Agreement with Western Pennsylvania School for Blind Children for the Period of August 25, 2014, thru June 5, 2015, for Four (4) Special Education Students at a cost not to exceed \$7,000
- CA:6 Agreement with The Watson Institute Behavior Support Academy for One (1) District Special Education Student for the 2014-2015 School Year, Tuition \$42,858
- CA:7 The following resignations:
1. Kelly Detka as Big Knob Elementary Learning Support Aide
 2. Nancy Burket as Big Knob Elementary Learning Support Aide
- CA:8 Research Project, "Will a Cross-Age Tutoring Program Increase Mathematics Achievement Scores in Fifth and Eighth Grade Students?", in partial fulfillment of the requirements for the Masters of Mathematics and Science Technology at Slippery Rock University for Michelle Koutsourais, Middle School 8th Grade Math Teacher. Ms. Koutsourais provided an overview of her project.
- CA:9 FMLA, According to Policy, for Sara Miller, K-8 Gifted Coordinator, effective January 9 thru April 8, 2015, followed by unpaid Childrearing Leave effective April 9 thru June 5, 2015
- CA:10 Brittany Mineard as Learning Support Aide at Big Knob Elementary, 5.75 Hours Per Day, Five Days Per Week, at \$11.60 Per Hour (Clearances on File, Pending Receipt of New Employee Drug Screening)
- CA:11 Instruction in the Home for Middle School Student

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Colorito, Sayre, Sharpless, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

Note in Minutes:

- Parent-Student Handbooks for the 2014-2015 School Year (Handout)

OPERATIONS:

A motion to approve the following Operations items was made by Gilarno, seconded by Sayre, and unanimously approved through consent agenda:

- CA:1 List of Rhodes Bus and Van Drivers, Aides and Substitutes for the 2014-2015 School Year (Handout)
- CA:2 Updated 2014-2015 Bus Stop List (Handout)
- CA:3 Agreement with Khyssen Krupp Elevator Americas to perform state required three year pressure test on three elevators, Cost \$1,300 (Signature required)
- CA:4 NEIS/Bureau Veritas NA as Test Witness Inspector during pressure tests on three (3) elevators, Cost \$540.
- CA:5 Agreement with Kennywood to hold District's School Picnic on Monday, June 8, 2015; School Ticket Price - \$26 (Signature required)

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Colorito, Sayre, Sharpless, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

- The possible use of off-duty New Sewickley Township Police Officers to provide security monitors to service the High School at our rate of pay. Will be followed up with discussion with Dr. Fuller, Superintendent, and Chief Leindecker, NST.

Note in Minutes:

- Detailed List of Computer CPU's to be Disposed

EXTRA-CURRICULAR:

A motion to approve the following Extra-Curricular items was made by Gilarno, seconded by Sayre, and unanimously approved through consent agenda:

- CA:1 Resignation of Nate Langelli as Assistant Varsity Boys' Basketball Coach
- CA:2 Resignation of Dan O'Leary as Football Game Manager
- CA:3 Danielle Perry as Assistant Varsity Girls' Soccer Coach
- CA:4 Resignation of Keith Kovalic as High School Play Director

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Colorito, Sayre, Sharpless, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

FACILITIES MASTER PLAN:

Scott Smith, Construction Manager, gave a progress update to include reviewing the Value Engineering Report.

Motion by Heyman, seconded by Sayre, to direct the Architect and Construction Manager to deduct the following items from the Primary Center building project:

		<u>Deduct</u>
Item #1	Minimizing the use of bulkheads throughout the cafeteria.	-\$10,770
Item #2	Elimination of the accent Butterfly vinyl Graffiti designs on walls	-\$ 1,200
Item #6	Alternatives to the building exterior	-\$65,720

Note: Copy of Value Engineering Considerations list attached to the minutes in the minute book.

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Colorito, Sayre, Sharpless, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

POLICY:

A motion to approve the following Policy items was made by Rocco, seconded by Sayre, and unanimously approved through consent agenda:

CA:1 Attachment (Freedom Area School District Print Media Policy) to Board Policy No. 220, Student Expression/Distribution and Posting of Materials

CA:2 Revised Board Policy No. 246, Student Wellness

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Colorito, Sayre, Sharpless, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

EXECUTIVE SESSION:

Motion by Greene, seconded by Sharpless, for the Board to go into executive session at 9:40 pm, EST, for a student related matter.

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Colorito, Sayre, Sharpless, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

Motion by Greene, seconded by Sharpless, for the Board to go out of executive session at 9:48 pm, EST.

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Colorito, Sayre, Sharpless, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

Note: No action taken following Executive Session

Note: Discussion regarding the heating control system and roof repair at the High School resulted in the following motions:

Motion by Greene, seconded by Gilarno, to go out to bid, if necessary, to repair the heating control system at the Senior High School.

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Colorito, Sayre, Sharpless, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

Motion by Gilarno, seconded by Rocco, to go out to bid for repair of the Senior High Roof.

Roll Call Yea Votes – Gilarno, Greene, Rocco, Heyman, Colorito, Sayre, Sharpless, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

Adjourn Motion by Greene, seconded by Sharpless, to adjourn. All members voting Yea.
9 Yeas. Adjourned at 10:03 pm, EST.

Submitted by:

Lorraine Rocco, Board Secretary